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Summer 2018



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Don't Forget.....
It is almost time to renew your
OVMA Membership for 2019!
OVMA THANKS YOU FOR
YOUR CONTINUED SUPPORT!

COMMUNIQUE

Summer 2018 • Volume 33 • Issue 2

An Oklahoma Veterinary
Medical Association Publication

Managing Editor
Amanda Meeks

Editor
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The OVMA Communique is the newsletter of the Oklahoma Veterinary Medical Association. The Editor reserves the right to edit content according to space and contact guidelines and limit advertising space for single advertisers as appropriate.

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OVMA Continues Work To Unite Profession & Members



"Alone we can do so little; together we can do so much."
Helen Keller

Greetings to all!

It's hard to believe that summer is once again upon us and fair season will be here before we know it. Your OVMA has had a busy spring with many legislative wins for veterinary medicine.

The annual OVMA Legislative Day and board meeting was held at the state capitol on April 19, 2018. Sixteen OSU-CVHS students and Dean Carlos Risco joined other OVMA members and the executive board to meet legislators and hear about current legislative issues. The group was addressed by Lieutenant Governor Todd Lamb, Senators Eddie Fields and Tom Duggar, Representative Brian Renegar, Cathy Kirkpatrick from the OSBVME, and Dr. Ashley Morgan from the AVMA government relations division. The group learned about the recent revenue raising measures for the state, as well as other issues affecting veterinary medicine. The group later observed the morning legislative session and was recognized by the senate.

Speaking of legislation, the OVMA was involved in two key bills that were passed this session. The first

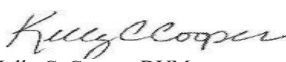
was HB 2716, reinstating the pet overpopulation tax check-off, where tax refunds can be donated to the OVMA's pet overpopulation fund. The pet overpopulation program currently has 138 participating clinics that provide pet sterilization for low income families that qualify. By reinstating the check-off program, the fund will have a continued funding source for the future.

The second significant piece of legislative work was HB 2931, which requires practitioners to prescribe all controlled substances electronically. This would create a significant financial burden to veterinarians because of the software costs involved compared to the low amount of controlled substances typically dispensed. Through the behind-the-scenes efforts of the legislative advocacy committee and OVMA lobbyists, veterinarians were excluded from this legislation.

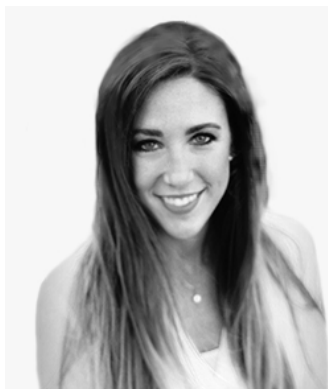
These are just a few examples of the work the OVMA is doing for its members and protection of the public. When you read this letter, it will be membership renewal time. We want you as a member to keep the voices of veterinarians unified in this state and advocate for our profession. Legislative advocacy one of the key reasons to be a member, along with access to many volunteer opportunities, business resources, and access to world-class continuing education provided to our members. Your dues help fund these activities and unite you to hundreds of top-notch professionals across the state.

Our next board meeting will be on June 7, 2018 during OSU/OVMA Summer Seminar and is open to all. Please join us! To learn more about getting involved or for questions about any issues mentioned in this article, please go to okvma.org.

Sincerely,


Kelly C. Cooper, DVM

Increasing Membership Involvement One Step at a Time



May marks my two year anniversary with the OVMA, and it has been a fun journey with many changes and new additions to the association. Convention was a success and planning for 2019 is well underway. All the speakers are identified and contacted; we have a theme, a location, and vendors are already reserving their booths. Convention 2019 will again be at the Embassy Suites in Norman, which is

an excellent venue for us. Parking is close, the session rooms and exhibit hall are in the same building, the hotel rooms are big and great for families, and there is also plenty of shopping and activities close for those who bring guests. For 2019 we have partnered with the Norman Visitors Bureau and are planning several activities and transportation options for those guests. The Gala was also a success, and for the 2019 Gala, we are planning an interactive event which will be a lot of fun!

The Power of Ten Leadership Academy will have another class this year with their first session at the end of May. Elanco is again sponsoring the first session, Insights. Insights is a great course which helps participants become more self-aware and grow their leadership skills. It also allows participants to identify their strengths and weaknesses, then learn how to face those challenging areas and strengthen them. We will have a session in June sponsored by Hill's and a session in July sponsored by Bayer. The session in September will feature speakers from Nations Advisors and CARR Healthcare Realty. Our November session will be entirely on personal wellbeing and December will be with the Licensing Board. We are thankful for the sponsors who help to make these learning opportunities possible. The Power of Ten not only helps to cultivate participant's leadership and communication skills, but it also is a time to connect with other young leaders in this profession.

This past April the OVMA along with VCA Hospitals and Midwest Veterinary Supply sponsored an event on the OSU CVHS campus welcoming Dean Risco to Oklahoma. Four local food trucks served students and faculty, and because the

event was held during Wellness Week, Dr. Kelly Copper spoke to the students on Compassion Fatigue. The OVMA is also reigniting the Wellbeing Committee with the goal of bringing awareness and education on wellbeing to veterinarians in Oklahoma. If you are interested in serving on this committee, please contact the office. The focus on personal wellbeing throughout the veterinary community is growing. The OVMA currently participates in the Oklahoma Health Professional Program, which assists Oklahoma medical professionals in the recovery and treatment of substance abuse and behavioral problems. This is a great program, and if you need more information, it can be found at www.okhpp.org. With the formation of the committee, the OVMA will also be able to provide educational resources and activities to aid in creating a balanced life for each member of the veterinary practice. Throughout the year the *Communique* will feature articles by Dr. Patrick Grogan on opioid awareness. The articles are also published on the OVMA website blog which can be found at www.okvma.org/latest-news.

Finally, I want to remind everyone that dues reminders have been sent out and a new option for payment this year is through the OVMA mobile app. Each member was added to the app with the current personal information we have on file. At any time you will be able to update your information or search for other members through the membership directory. We hope payment through the app will make the process a quick and easy one for OVMA members. If you have problems with payment, downloading the app, or finding a resource, please give the office a call, we are here to help you.

These past two years have been fun, and I appreciate each of you who have offered kind words, advice, and support as I learn and grow in this position. I am excited about the future of the organization and hope to increase member involvement to make the association stronger for the future.

Best Wishes!

Amanda Meeks

Proud and Honored to be a Veterinarian in Oklahoma



As I write this I'm at the Woodward Conference Center participating in a Multi-Agency Resource Center that is coordinated by the Volunteer Organizations Active in Disasters through the Oklahoma Department of Emergency Management. We're trying to make farmers, ranchers, and other people impacted by the wildfires in northwestern Oklahoma in April aware

of where to go for assistance in recovering from the disaster. It's heartbreaking to hear the stories that some of the people have to tell, but I have to chuckle a little at the independence of some of the farmers and ranchers because they remind me of my father. In some cases wives or daughters have come for information because their husband or father wouldn't. I tell them that it's honorable to be self-sufficient but in times of disaster that it's okay to accept some assistance. That's one of the things we pay taxes for.

The best thing though is seeing how neighbors are helping each other and how farmers, ranchers, and non-ag people across the U.S. are reaching out with donations of hay, fencing equipment, and funding. These same people who are accepting assistance this year will be helping someone else next year.

I'm proud of the veterinarians in the wildfire areas. They are working long hours helping their clients treat animals that need treatment and unfortunately euthanizing animals that are injured beyond recovery. Often times they are donating their time and supplies and often times they've had severe losses of their own. I'm also proud of the veterinarians across Oklahoma who called to ask if the affected practitioners needed assistance or supplies. You can probably guess that I'm proud to be a veterinarian and proud to be a part of Agriculture!

By the time you read this our Veterinary School's new Dean, Dr. Carlos Risco, will have been on the job for about three months. I've had the opportunity to meet with him six or so times in various settings, I'm excited about his enthusiasm, willingness to listen to practitioners, ask questions, and his ability to think outside the box about the issues facing the school, OADDL,

and veterinary medicine in Oklahoma. Dr. Risco has traveled all over the state to attend meet and greets with small groups of practitioners. Hopefully you've had the chance to meet him. As I said in an email several months ago, Dr. Chris Ross did a great job as interim Dean for the past couple of years and I appreciate him a lot, but I'm excited to have a new Dean on the job. Please offer him your support and encouragement.

Since we raised the price we charge for paper CVIs November 1, we've seen an increase in the percentage of practitioners using electronic CVIs. During the first quarter of 2018, 30% of the CVIs for animals leaving Oklahoma were electronic. In July the company that has the mCVI app for electronic CVIs on phones and tablets will roll out a new version that will work on desktop computers. It is going to be very good and will make it much easier for small animal clinics as well as mobile and large animal veterinarians to use. Please consider using electronic CVIs so I can win the bet I have with Dr. Gorczyca-Southerland and she'll have to buy me a six pack of beer.

As always, please check out our website at www.ag.ok.gov/ais and let us know how we can make it serve you better. You can contact us at 405-522-6141 or:

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Rick Woodbridge
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Gary Stone
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Moving This Profession Forward in the State



I am extremely excited to participate in the veterinary center's Hooding Ceremony for the first time! The class of 2018 is comprised of 80 new veterinarians—56 residents and 24 non-residents. Our students are exceptional and we are proud to note that one student is receiving dual DVM/MBA degrees and three students are receiving dual DVM/MPH degrees. We awarded the Master of Public Health degree for the first time in 2016.

Thanks to our many generous donors, we recently dispersed more than \$551,700 in scholarships to 146 veterinary students. I am always delighted for the opportunity to recognize our students and their accomplishments and help decrease their debt load. This year, we were able to announce three new scholarships—the Dr. Hartfield Veterinary Book Series Mixed Animal Scholarship, the Class of 1989 Scholarship, and the Dr. Kathleen V. Green Gardner Distinguished Graduate Fellowship.

We recently held the Class of 2019 Transition Ceremony. This event marks the move from the classroom to the clinics for the 84 members of the Class of 2019. It is an exciting time for them as they hone their clinical and client communication skills. Many students will opt to

spend one or more of their three-week rotations working in private practices across Oklahoma and the nation. We appreciate all the veterinarians who take time to impart their knowledge and experience on these aspiring and soon-to-be licensed veterinarians.

In the coming months, I will work with our Veterinary Administrative Council to develop and implement a strategic planning process. My goal is to have the plan in place by late fall. This will include developing expectations and priorities of faculty, staff, students, alumni, professional associations, clients, and OSU Foundation initiatives.

It's a great time to be at the Oklahoma State University Center for Veterinary Health Sciences and I am eager to continue to work with the OVMA to move the profession of veterinary medicine in our state forward.

Sincerely,

Carlos A. Risco, DVM, Dipl. ACT

***Dean, Center for Veterinary Health Sciences
Oklahoma State University***



2018 Life Member Spotlights

OVMA Life Member Status is reached at 35 years of OVMA membership and 65 years of age!

Thank you to our newest life members for your continued years of commitment to the the OVMA!

Congratualtions Dr. Rod Hall!

Rod Hall was born and raised in Stonewall, Oklahoma and has been practicing veterinarian medicine for over 30 years. Growing up on a cattle and dairy farm and being able to watch the veterinarian work on the farm began his intrest in pursuing veterinary medicine.

Rod attended Oklahoma State University and graduated in 1977. While there are a lot of memories during vet school, he remembers all the class picnics, parties and other fun related activites.

After graduation, his first job was an Associate at Ridgeview Veterinary Hospital in Alva, Oklahoma with Dr. Ben McKinley. One memory shortly after the first few years of graduation is partially cutting off a cow's ear dehorning her. Rod was able to sew it back and save it. Another memory was his wife went on call with him one very cold night and was all bundled up. The client was old and had poor eyesight and thought she was his son! Dealing with eccentric clients in northwestern Oklahoma always made the job more interseting.

When Rod is not working you can find him enjoying his hobbies which include music, motorcycles, hiking, and reading. Rod has been married to his wife Catherine for 41 years and they have two sons and three grandchildren.

Over 41 years of practice he has learned a lot and the best advice he would give to a young veterinarian is to work hard, truly care about and try to help your clients and patients, maintain your integrity and be ethical. Take time for yourself and your family and realize you can't be everythig to everybody. Join professional associations and interact with your colleagues. Become active in your community and make a postive difference.

Congratualtions Dr. Roger Henneke!

Roger Henneke was born in Drummond, Oklahoma and has been practicing veterinary medicine for 39 years. His dad is the one who started his interest in becoming a veterinarian, he was a Vo-Ag teacher. Roger then attended Oklahoma State University and earned a degree in Ag Economy and became a DVM. His favorite memory of vet school is all of his great classmates. He recalls everyone being so fun and very smart.

After graduation, his first job was with Dr. Bill Shaeffer of Garber, Oklahoma. While there are plenty of memories over the years, a particular one stands out. Dr. Shaffer, who was out of town when Roger received an after-hours emergency call. At midnight Roger was speeding from Enid to Garber for a heifer dystocia. Just north of Enid a cop stopped him, after he explained the situation he received a police escort with sirens and lights for 13 miles!

When he is not working you can find Roger enjoying some of his hobbies which include traveling, fishing and visiting his family and grandkids. He has been married to his wife Mary for 39 years. They have two kids, Emily and Matt and three grandchildren. After 39 years in practice, the advice he would give young veterinarians in this profession is the same advice he got from Dr. Hamm.....get out on your own as soon as possible. Be your own boss, set your own hours so you can have fun and make time for friends and family!

Congratualtions Dr. William Robert!

William Robert was born and raised in Stillwater, Oklahoma and has been practicing veterinary medicine for 40 years with 34 of those years spent in Elk City. He credits Dr. Glen Mooney for getting him intrested in veterinary medicine at the age of 12.

He attended Oklahoma State University and graduated in 1977. After graduation William headed to Durham, North Carolina to work at Vanderbilt Veterinary Hospital.

When he is not practicing you can find him enjoying some of his hobbies which include tracks, trains and cars. He also enjoys spending time with his three dogs and two cats and five grandchildren. William has two children, Robert and his wife Margaret who reside in Yukon, Oklahoma. His daughter Jacqueline who is married to her husband Jimmie live in Elk City.

Congratualtions Dr. George Jackson!

George Jackson was born and raised in Oklahoma City and has been practicing veterinary medicine for 43 years. His sole interest in horses made him want to pursue veterinary medicine.

He attended UCO and earned a Bachelor of Science degree, then graduated from Oklahoma State University. Looking back after graduation and treating weird cases still gives him a laugh today. Some of his favorite memories are the friendships created that are still intact today.

His practice is located in the heart of Oklahoma City. When he is not practicing you can find him spending time with his mini Australian Shephard, Dually or pursuing his hobbies which include golf, shooting, fishing and hunting.

George is married to Leslie Cole, DVM and they have two sons, George Jackson who attended Standford and James Jackson who just graduated from the University of Oklahoma.

After 43 years of practice, George's best advice is don't expect to work 8-5...work what is ever needed.

The Latest Veterinary News in Oklahoma

The OVMA has launched a new website! The new site features many new updates to the front of the website. The Members Only portion of the website has not been updated, but watch for updates later this year.

OVMA LISTSERVE

If you would like to be part of the OVMA Listserve, which is a benefit of the OVMA membership, please email us at admin@okvma.org. The address for the listserv is ovmamembers@listserv.com.

OACF PET MEMORIALS

The Pet Memorial Program is a sincere and compassionate way for veterinarians to honor their clients by making a donation in the pet's memory. Animal owners utilize this program as an expression of gratitude to veterinarians for outstanding care to their pets. Send the name of the animal for the memorial, their owners name and address, and a donation of any amount. The OACF will send a card to the owners showing a memorial has been made in the name of the pet. Donations accepted online www.okvma.org/make-a-donation

PET MEMORIAL DONATIONS

15th Street Veterinary Group
Warwick Animal Hospital
Sandy Creek Veterinary Care, PLLC
Marlow Veterinary Clinic

EVENTS COMING SOON!!!

- SUMMER SEMINAR JUNE 8-9, 2018
- OACF 2ND ANNUAL DOG & PONY SHOW JUNE 30, 2018 AT K9 UNIVERSITY

NEW MEMBERS

Alissa Anderson
Heather Bentley '11
Erik Clary
Kristi Conner '96
Patricia Coan '86
Carlos Risco
Amy Tyler '13
Abby Wesner

IN LOVING MEMORY

Marvin Leighton

SUPPORT DVM PAC

The DVM PAC was created in recognition of the need to increase political activity and awareness among members of the veterinary medical professions. The DVM PAC, a non partisan political action committee, provides financial support for state political candidates. DVM PAC exists through the voluntary contributions of OVMA Members. Contributing to the DVM PAC reflects your commitment and dedication to political activity and education of key issues that affect the veterinary professions. You, as OVMA members, are vital to our political activities and success.

GIVE US A LIKE ON SOCIAL MEDIA

Be sure to check out the OVMA social media pages for continuous updates and what is happening

around the veterinary community.

OVMA MOBILE APP HAS LAUNCHED

The app is now accessible to all doctors, office staff, and students that are members of the OVMA. You can renew your dues, communicate with members, view member benefits and discounts, receive notifications on upcoming events and CE opportunities, and stay connected to the profession. There are so many ways we can make this app useful to the members. Please let us know if you have any suggestions. To download the app simply go to your App Store on your mobile device and search: *Oklahoma Veterinary Medical Association*.

WAYS TO GET INVOLVED AT OVMA

Student Relations Committee
Well-Being
Animal Welfare
Disaster Response
Continuing Education
Social Media and Outreach
Business Alliance Task Force Committee
Legislative Advocacy Committee
State Fair Committees (Tulsa & Oklahoma)
Convention Committee
Veterinary Technician Advisory Committee
Power of 10 Leadership Academy

If you are interested in learning more information or would like to volunteer, please call the OVMA .

PET OVERPOPULATION LICENSE TAG

Don't forget that you can purchase the new Pet Overpopulation Tag at your local tag agency! OACF appreciates your support!



TECH TALK



Christen Smith and Taylor Carruth have been working hard on 2019 OVMA conference, securing speakers, choosing the best days and times for technicians. To grow our organization we feel continuity, representation and feedback from our members will accomplish that.

We are working on a membership software that will allow members to go online and apply for membership, pay their dues, and edit their information. There is a membership reminder to be emailed, and Christen has added a "Message from the President" on Youtube to keep members updated.

Taylor has been reaching out to students promoting membership. Christen attended legislation day at the Capitol in OKC and as Dr. Cooper's guest, attended the OVMA board meeting. As a result OVTA now has an ad-hoc, non-voting seat, which we feel will be an asset for OVTA for representation. Christen was able to speak to the board after the meeting.

The OVTA elected the new Executive Board for 2018 at the OVMA conference in January.

President - Christen Smith, BS, RVT

Vice Pres.- Taylor Carruth, RVT

Sec./Treas.- Leanne Corbin, RVT

Past Pres.- Natalie Kirk, RVT

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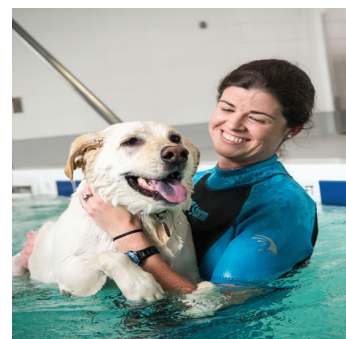
OSU CVHS NEWS

OSU CVHS WELCOMES DR.ERIK CLARY DVM, PhD, DACVS!



Erik is an associate professor of small animal surgery and bioethics in the Department of Veterinary Clinical Sciences. Originally from Imperial, Calif., he earned his DVM and MS degrees from Kansas State University. After completing an internship at the University of Georgia and a residency at North Carolina State University, he was awarded diplomate status in the American College of Veterinary Surgeons. His field of expertise is

bioethics and in his work at OSU, he intends to focus his research on issues situated at the nexus of human and animal with particular emphasis on veterinary medical ethics and the animal rights-welfare debate.



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Time to De-Stress

Terra Shastri, Manager of Business Development – Ontario Veterinary Medical Association

Between upset clients, distressed patients and hectic lives, it's common for staff to be stressed. The key is to help the team find balance so that they are not at a constant risk of being burnt out. Identifying who is stressed and then identifying the stressors in the clinic are essential to managing stress within the team.

Consider the following signs as possible indicators of a stressed out team or staff member:

- *Have they started or increased drinking or smoking and taking unnecessary risks?*
- *A significant drop in work performance or productivity. Are they less motivated, indecisive and making frequent errors? Or are they often absent or late for their shift?*
- *Do they frequently sulk or are they more argumentative and/or aggressive?*
- *Have they suddenly gained or lost weight? Do they have stomach issues, frequent headaches or tremors?*

Team members may be experiencing highly stressful situations outside of the clinic but it is important to recognize potential stressors that exist within the clinic such as:

- *Are there unreasonable demands on an individual or team to fulfill their responsibilities or complete tasks? Relieving some of their burden and creating better work flow will help to decrease stress levels.*
- *Are staff members giving each other a hard time or even bullying another team member? People may be reluctant to speak to management when it comes to these situations, so regularly evaluate staff interactions and eliminate aggressive behaviours. Doing so will harness a much happier and more productive team.*
- *If demands are being placed on staff members to do certain tasks but they lack the proper tools or resources to complete the job successfully or smoothly, this will add undue stress. Provide staff with the things they require to get a job done. For example, if they are expected to make client booking calls, be sure they have access to a phone in front of a computer where they can focus on the calls.*
- *According to an article sponsored by Dalton University, learning how to operate updated computer systems and equipment can bring on stress for employees. Changes in policies or job duties can also upset the apple cart.*
- *When staff focus a lot of energy on one specific task but management does not consider it a priority, it is time to evaluate the clarity of roles, expectations and training. It is unfair to expect a staff member to know what to do if it hasn't been communicated and they have not been formally trained.*

There are a variety of solutions to implement in order to prevent undue stress on a team:

- *Depending on the length of their shift, the Employee Standards Act (ESA) provides minimum break requirements. Hospital environments are subject to unexpected events where 'all hands on deck' is necessary however, schedule specific times for staff breaks to ensure they take them as required by the ESA.*
- *Training exposes staff members to new and interesting learning and development which is generally positive and motivational. This also provides an opportunity for staff to learn the scope of their roles. Training also demonstrates to an employee that they are valued and worth investing in for the future.*
- *When staff are struggling with stress outside of work, they may not have any support through family and friends. When you notice a team member who is not acting like their usual self, meet with them privately to find out if they are okay. They may need someone to talk to who can help direct them to outside resources to assist them.*
- *The best way to ensure staff are managing their stress effectively is to show them how to do it. It's easy to recommend that they take breaks, establish a better work/life balance or eat healthier food but if you are not leading by example, your words will not have much meaning.*
- *According to "301 Ways to Have Fun at Work" by Dave Hemsath, fun may be the single most important trait of a highly effective and successful organization. In fact, companies that adopt a fun-oriented culture have lower levels of absenteeism, greater job satisfaction, less down time and increased employee loyalty. Businesses are making monotonous exercises or tasks more appealing by using techniques like gamification, which involves competing against colleagues, to create some fun while motivating employees to be more productive or learn a new skill set.*

8:00-9:00 AM

Cardiology

Ryan Baumwart, DVM, DACVIM

9:00-10:00 AM

Pointers for Diagnosing**Reproductive Related Pathologies**

Candace Lyman, DVM, DACT

10:30-11:30 AM

Otitis

Paul DeMars, DVM DABVP

11:30-12:30 PM

Influenza

Paul DeMars, DVM DABVP

8:00-9:00 AM

**Performance Related Fractures
In Bucking Bulls**

Amanda Plunkett, DVM

9:00-10:00 AM

Cecal Trocharization

Megan Williams, DVM, DACVS-LA

10:30-11:30 AM

**Oklahoma Forage Based Meat
Goat Buck Test**

Barry Whitworth, DVM

11:30-12:30 PM

**Matching Beef Cows to Forage
Resources in a World of Mixed
Messages**

David Lalman, PhD

8:00-9:15 AM

**Trends at the Most Profitable
Vet Hospitals**

Katz, Sapper & Miller: CPA

9:15-10:00 AM

Key Performance Indicators

Katz, Sapper & Miller: CPA

10:30-11:30 AM

Financial Statements 101

Katz, Sapper & Miller: CPA

11:30-12:30 PM

**Why Budgeting Can Prevent
Problems and Relieve Stress**

Katz, Sapper & Miller: CPA

11:30-12:30 PM

Module TBD

USDA

Pre- Ordered Box Lunches- Provided by CARR Healthcare Realty

1:30-2:30 PM

**Preparing Staff for Injured
Working K-9**Lara Sypniewski, DVM, DABVP, CVA
CCRP

1:30-2:30 PM

Small Ruminant Parasite Control

Steve Hart, PhD

1:30-2:30 PM

**Profit Enhancement
Workshop**

Katz, Sapper & Miller: CPA

1:30-2:30 PM

Module TBD

USDA

2:30-3:30 PM

**Training Local Police
Departments on Tactical First
Aid**Lara Sypniewski, DVM, DABVP, CVA
CCRP

2:30-3:30 PM

**The Science of Animal-Well
Being**

Janeen Salak-Johnson, PhD

2:30-3:30 PM

**All About Fees: What To
Change & How To Keep It**

Katz, Sapper & Miller: CPA

2:30-3:30 PM

Module TBD

USDA

BREAK- 30 Minutes

4:00-5:00 PM

Imaging in Small Mammals

Carrie Kzuma, DVM

4:00-5:00 PM

**Equine Odontoclastic Tooth
Resorption**

Amy Lovett, DVM

4:00-4:30 PM

How To Boost Your ROI

Katz, Sapper & Miller: CPA

5:00-6:00 PM

**Fun with Exotics :Veterinary
Care of Hero**

Todd Jackson, DVM, DACLAM

5:00-6:00 PM

**Reserach Update in Large
Animal Theriogenology at OSU**

G. Reed Holyoak, DVM, PhD, DACT

4:30-5:00 PM

**Focus on You: Personal
Financial Planning**

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**WELLS
FARGO**

8:00-9:00 AM

Small Animal Veterinary Rehab*Cara Blake, DVM, DACVS-SA*

9:00-10:00 AM

Interesting Cases in Exotics*Joao Brandao, LMV, MS*

8:00-9:00 AM

Evidence for What Antibiotics Do*Michael Apley, DVM, PhD, DACVCP*

9:00-10:00 AM

Matching Clinical Appearance w/ Lung Pathology*Michael Apley, DVM, PhD, DACVCP*

8:00-9:00 AM

How to Safeguard Your Hospital Against Threats*Katz, Sapper & Miller: CPA*

9:00-10:00 AM

Ensuring Your Hospital is Valued For All It's Worth*Katz, Sapper & Miller: CPA***BREAK- 30 Minutes**

10:30-11:30 AM

Feline Ophthalmology*Emily Sharpe, DVM, DACVO*

10:30-11:30 AM

Defining Characteristics of the Antibiotics We Use Today*Michael Apley, DVM, PhD, DACVCP*

10:30-11:30 AM

Money on the Mind: Compensation Models for DVMs*Katz, Sapper & Miller: CPA*

11:30-12:30 PM

Protozan Causes of Diarrhea in Dogs and Cats: Giardia, Coccidia, Tritrichomonas*Meriam Saleh, PHD*

11:30-12:30 PM

Future of Regulatory, Legislative Consumer- Driven Effects on our Ability to Treat Food Animals*Michael Apley, DVM, PhD, DACVCP*

11:30-12:30 PM

Strategic Planning: Make Your Dream A Reality*Katz, Sapper & Miller: CPA*

SUMMER SEMINAR

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CAPITOL REPORT

The second session of the 56th Oklahoma Legislature began in February with the failure of House Bill 1033xx, a package of revenue and reform ideas offered by the Step Up Coalition. The bill – which would have raised \$581 million in recurring revenue for the state and paid for a \$5,000 teacher pay raise – included a \$1.50 per pack tax increase on cigarettes, a .06 cents per gallon tax increase on both gasoline and diesel fuel, an increase in the gross production tax on oil and gas production (GPT) from 2 percent to 4 percent on all wells, a \$1 per megawatt hour tax on the production of electricity by commercial wind turbines or other zero-emission facilities, and additional taxes on little cigars, chewing tobacco, smokeless tobacco and snuff. The failure of that bill, which would have provided sustainable revenue for healthcare programs and a teacher pay raise, led to a massive teacher walkout and protest at the state Capitol. The threat of the walkout was likely the impetus for lawmakers – after more than a year of discussing and voting on various revenue raising measures – to finally agree to a revenue package to provide recurring revenue to the state.

House Bill 1010XX was the first bill since voters passed State Question 640 in 1992 to achieve the 75 percent approval threshold, as required by the state Constitution. The bill raised more than \$450 million by placing a \$1.00 per pack tax on cigarettes and a similar tax on little cigars, increasing the tax on gasoline by .03 cents per gallon and the tax on diesel fuel by .06 cents per gallon, placing a \$5 per night lodging tax on the rental of hotel and motel rooms and increasing the gross production tax (GPT) on all wells from two percent to five percent. The Legislature also passed a separate measure, House Bill 1011XX, which raised an additional \$84 million by capping itemized deductions at \$17,000 for state income tax filers.

The revenue generated from those measures was used to provide teachers a \$6,100 pay raise and an additional \$480 million for K-12 public education for Fiscal Year 2019. In addition, the Legislature provided state employees and school support personnel pay raises. Despite those efforts, teachers walked out as planned in early April and protested for three weeks at the Capitol for additional school funding. The walkout was the largest and longest demonstration at the Capitol in recent memory, with more than 30,000 teachers each day on the Capitol grounds. The walkout ended when both the governor and Senate leadership made it clear they were not raising any additional revenue for schools this session. After nearly 16 consecutive months of legislative session and the frustration of the teacher walkout still lingering, lawmakers immediately began crafting the Fiscal Year 2019 budget with the intention of adjourning in early May.

Using new revenues from House Bill 1010XX and growth revenue from an improved economy, the Legislature passed a \$7.6 billion budget for FY 2019 at the end of April. The budget was a \$745 million increase over the FY 2018 budget and provided an increase for every state agency.

Along the way, several policy bills relevant to the Oklahoma Veterinary Medical Association navigated the legislative process and have been signed into law.

-Gov. Mary Fallin signed House Bill 2716 into law, a measure that reauthorizes an income tax check off for the Oklahoma Pet Overpopulation Fund beginning January 1, 2019. The Pet Overpopulation Fund was created by the Legislature to provide financial support for pet sterilizations and responsible pet-ownership programs to low-income families.

-The governor also signed Senate Bill 912, which exempts agriculture vehicles from the requirements of the Electronic Logging Device (ELD) mandate. That federal mandate requires commercial vehicles to use an ELD to electronically record a driver's Record of Duty Status (RODS), replacing the paper logbook some drivers currently use to record hours of service requirements. There were also several bills filed this session to reform occupational licensing laws.

-Senate Bill 1475 creates the Occupational Licensing Advisory Commission to review each occupational or professional licensing law every four years and make recommendations to the Legislature.

-House Bill 2933 directs an administrative body or official with authority over occupational licensing or certification to grant a one-year waiver of fees associated with licensure or certification to a low-income applicant. The bill exempts healthcare organizations from the requirement. Both measures have been signed into law by the governor.

Finally, the governor signed into law two measures aimed at reducing the state's opioid epidemic.

-House Bill 2931 requires the use of electronic prescribing for all scheduled drugs.
The bill exempts veterinarians from the requirement.

-Senate Bill 1446 requires doctors and chronic-pain patients to enter into a treatment agreement. The bill requires a patient be staged through a limited initial prescription, a limited second prescription, and then be formally advised that continued opioid use can result in addiction. The bill limits initial prescriptions for opioids to a seven-day supply and prohibits a second seven-day supply from being prescribed for at least seven days.

The Legislature adjourned sine die on May 3, nearly three weeks early. It has been a long 16 months since the beginning of the 56th Oklahoma Legislature that included two regular sessions and two special sessions. As the interim begins, we will keep you advised on any legislative activities that could affect your practices.

Jerrold Shouse
Shouse Consulting
jerrod@shouseconsulting.com



BE OPIOD AWARE

Recognizing a “Veterinarian Shopper”

Article submitted by: Dr. Patrick Grogan

Fortunately in veterinary medicine, cases of clients seeking to divert controlled drugs prescribed for their pet are not nearly as common as seen in human medicine, yet from time-to-time this has been attempted. Following are some of the things to watch for, that alone or in combination might cause you to prescribe with more caution:

- New patients bringing in seriously injured animals.
- Old, incomplete or missing veterinary care records.
- Describing symptoms that are inconsistent with the exam
- Describing signs and symptoms requiring specific medications
- Requesting medications by name (like Tramadol or Xanax)
- Refusing specific medications or in-hospital treatments
- Requesting early refills of medication
- Claiming medications were lost or stolen.
- Requesting refills while missing appointments
- Aggressive pet owners

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2018 OVMA Legislative Day

On April 19, the OVMA was joined by the OVMA Executive Board, OSU CVHS students, OVMA members and our lobbyists Jerrod Shouse and Clayton Taylor for Legislative Day. The lobbyists orchestrated an educational morning offering attendees a prime opportunity to hear from legislators and lobbyists. The speakers in attendance were, Senator Duggar, Senator Fields, Cathy Kirkpatrick of the OSBVME, Dr. Ashley Morgan of the AVMA, Lt. Governor Todd Lamb, and Representative Renegar. This event was a great success and the OVMA is looking forward to planning Legislative Day 2019.

“I really enjoyed being able to attend OVMA Legislative Day! This was my first time to the State Capitol and I was pleased to talk to our Representatives and learn that they are interested in what their future generation has to say. Veterinary medicine is so very important to this state and I hope our legislature can continue to work with Oklahoma veterinarians and help the institution that is raising the future of veterinary medicine. I am also thankful for the OVMA for providing an opportunity for veterinarian students to become more involved with their government and learn about issues that directly affect them.”

-Kyre E. Larrabee (2020 Graduate)

AVMA President-Elect, OSU-CVHS Senior Delegate

CLASSIFIEDS

Send news and advertising to:

OVMA
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Oklahoma City, OK 73113

Phone: (405) 478-1002
Fax: (405) 478-7193
Email: admin@okvma.org

Advertising rates available upon request.

Deadlines for submitting materials:

Spring Issue.....February 1
Summer Issue.....May 1
Fall Issue.....August 1
Winter Issue.....November 1

PART TIME VETERINARIAN WANTED

PT Veterinarian needed at a fast paced mixed animal practice in Choctaw, OK. New graduates are welcome. We are a very energetic and experienced team. Days needed are Wednesday, Thursday 8:00-6:00 pm and Saturday 8:00-noon. Please send resume to: tcahosp@gmail.com

PRACTICE FOR SALE

Small animal practice in western Oklahoma, owner seeking retirement and would stay on to assist takeover. Busy practice grossing \$600K plus for the past 5 years w/one veterinarian. Sale with real estate or will lease. Contact: denton@ku.edu or visit www.retire.org/retired-business-listings/veterinary/vetclinicEOK648.shtml

VETERINARIAN WANTED

Large animal practice seeking an associate veterinarian in a well established clinic in southwest Missouri (est. 1974). We have excellent indoor cattle working facilities with a hydraulic chute, hydraulic foot table and ambulatory services. Please email or send resumes to:

countrysidevetclinic@windstream.net/
417-326-2992

RVT NEEDED

Great opportunity for RVT at a two doctor practice in Norman. We have all the technology you could ask for, but our team and clientele make us what we are. Broad range cases from orthopedic and internal medicine, to dentistry and rehabilitation. Competitive compensation on a M-F schedule.

McGee Street Animal Hospital
405-329-0181/mcgeestreet@aol.com

VETERINARIAN NEEDED

VIP Petcare is seeking a full time Wellness Center Veterinarian in Bartlesville, Duncan, and Edmond (two openings in each location). Salary, bonus, benefits, 401K with matching, CE Licensing stipend. VIP Petcare is an Equal Opportunity Employer.
Contact: Jesse Thomason/jthomason@vippetcare.com

ER VETERINARIANS WANTED

BluePearl Oklahoma is seeking ER relief doctors. Excellent nursing staff and a multitude of specialists will support you. We have surgeons on call 24/7 for emergency surgeries. Day, swing and overnight shifts available. BluePearl is an Equal Opportunity Employer.
For details, visit: <https://www.bluepearljobs.com/career-areas/>
Contact Jeff Studer at jeff.studer@bluepearlvet.com

VETERINARIAN NEEDED

Veterinarian needed for a part-time or full-time position for small animal and/or equine practice in NE Oklahoma.

Currently a 2 doctor practice looking to add a 3rd doctor. Please call Amie/918-342-4554/amie@claremorewireless.com

PART TIME VETERINARIAN WANTED

Dr. Brian Jones and the Woodlake Animal Hospital family are looking for a full-time associate veterinarian. We are located in northwest Oklahoma City. We are a busy 6 day a week small animal practice. Lots of toys to play with and a very competent and respectful staff. Email application to bpsrj@msn.com.

FULL OR PART TIME VETERINARIAN NEEDED

Veterinarian needed in a busy small animal exclusive practice in Duncan, OK. New graduates are welcome. Hospital is well equipped and support team is caring, fun, and very experienced. Salary based on experience and includes licensing, dues, and CE stipend.
Contact Michael Hudson, DVM at Duncan Veterinary Hospital
580-255-0830 or hudsonsvm@yahoo.com.

RVT NEEDED

Britton Road Veterinary Clinic is seeking a full-time RVT. We are a 6 doctor clinic in Northwest OKC. Extensive diagnostics and surgical care. We offer competitive salary with benefits. Call or email for more details. Ph: 405-751-8007
brittonroadveterinaryclinic@gmail.com

RVT NEEDED

We are a one doctor, small animal hospital located in Newcastle, Oklahoma. We have an immediate opening for a full-time Registered Veterinary Technician, experienced or newly registered. Please submit resume to newcastlevet@hotmail.com with salary requirements.

CLASSIFIEDS

ASSOCIATE VETERINARIAN

Mixed animal practice in Comanche, OK seeking an Associate Veterinarian to join our team. New graduates are welcome. Practice owner is wanting to retire, so there is a great opportunity to work towards practice ownership. We have been in business for 43 years and have a well-established client base, with room to expand to utilize special interests. Facilities include two large animal barns, both with hydraulic chutes, several treatment/holding pens and horse stocks. We feature digital x-ray, a laser therapy unit, in house blood analysis, large small animal kennels and boarding facility, large surgical small animal suite, wet table, dental unit and a willing and supportive staff with good rapport with our clientele.

Contact person: John Rector, DVM
Address: P.O. Box 220, Comanche, OK 73529/Phone: 833-439-8884
Email: drrector@pldi.net or woodlandanimalhospital5@gmail.com

VETERINARIAN NEEDED

Kiamanchi Veterinary Clinic is looking to hire a full-time associate veterinarian as part of our 2 doctor practice. We are a busy mixed-animal practice: 80% small animal; 10% equine; 10% random farm animals. We have on site ultrasound and digital x-ray services, laser therapy, bloodwork machines and thermal imaging. Salary and benefits are negotiable depending on experience. Yearly salary is based off a 6 day work week, with one afternoon off a week and one Saturday off a month, with additional vacation, personal & sick days spread out over the year. Contact: Dr. Melvin Crownover/ mlcrownover@gmail.com or 405-747-6313/ 918-426-1904

FULL-TIME VETERINARIAN

Busy small animal and exotic clinic looking to add an enthusiastic

veterinarian to our family. Midtown Animal Hospital is the only veterinary hospital in Lawton, Oklahoma that is accredited by the American Animal Hospital Association. New graduates are welcome. If you are high energy and love working with animals and people then you may be the match for us! Our clinic boasts three exam rooms, in-house Idexx laboratory, digital and dental radiography, separate surgery suite, isolation ward, cat ward and three large dog boarding wards. Our staff is warm, caring, and fun to be around! Salary is based on experience with allotments for vacation and continuing education. Must hold a valid Oklahoma Veterinary License and DEA License. Employment requires general surgery skills including but not limited to spays, neuters, dentals, c-sections, laceration repairs, tumor removals, and exploratory laparotomy. Must be able to interpret blood work and radiographic findings. Rotating emergency duty with other doctors. Candidate must be a compassionate individual with good communication and interpersonal skills.

A positive attitude is a must!
Contact: Catrina Black, DVM
580-353-3438
101 SW Park Ave. Lawton, OK 73501

RVT WANTED

Rose Rock Veterinary Hospital & Pet Resort is looking for a new Registered Veterinary Technician team member! Full-time position available for someone dedicated to giving our patients quality care with compassion. Competitive salary and benefits. See full job posting at the following link.

To apply, please go to:
https://roserockvethospital.com/about/vnf_employment.php
Breawna Fritzler/ph: 405.321.3361

EQUIPMENT FOR SALE

Fisher's Industries Autotank- Automatic

X-Ray Development System, comes with table, 6 cassettes, film and film box and chemicals. Excellent working condition. Has been well maintained. Email or Text for pictures. Local pick up only.

John Rector, DVM
Woodland Animal Hospital
580-439-8885
woodlandanimalhospital5@gmail.com

VETERINARIAN NEEDED

Seeking experienced or newly graduated veterinarian for growing small animal practice in SE Tulsa. Please apply to Tulsagvh@aol.com or come tour Tulsa General Veterinary Hospital. Located at 7910 S. 107th East Ave. Tulsa, OK 74133
Contact: Dr. Gregory Prisinzano
918-806-1111

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DVM NEEDED

Full or part time DVM needed for BUSY Edmond small animal clinic. Day includes a diverse mixture of well pet exams, surgeries & medical work ups. Client communication and interaction is a must. No emergencies. In house lab, digital radiograph, good support staff and lion tamers.

Jennifer Bianchi, DVM
405-330-0676/whiteoaksvet@sbcglobal.net

VETERINARIAN NEEDED

We are looking for a full-time associate veterinarian to join our 2 1/2 doctor hospital here at Town & Country Animal Hospital in Choctaw. We are open to new graduates. We are currently 80% small animal 20% equine with a fully equipped facility including cutting edge lasers and Idexx lab equipment. Competitive compensation package including health insurance, CE, licensing, IRA retirement options and production bonuses. Looking for a motivated person to join our great staff. Owner is wanting to retire and ownership options will become available. Email resume to tcahosp@gmail.com
www.townandcountryvet.biz

VETERINARIAN NEEDED

We are looking for a full-time associate veterinarian to join our 2 doctor team here at Oakridge Animal Center in Lawton, OK. We are open to new graduates or an experienced veterinarian. We are a small animal practice only, located in Southwest Oklahoma. The hospital offers in house Idexx Laboratory, digital radio graphs, companion laser therapy unit, companion regenerative therapy unit, dental and cautery unit. Contact Dr. Robert Bower/ 580-695-7179

ASSOCIATE VETERINARIAN

We are looking for a full time associate to join our established, high tech,

mixed animal practice (80% small, 20% equine). Our 2 1/2 doctor hospital is seeking a third veterinarian for our fully equipped facility. Our new associate will be exposed to in-depth, small animal internal medicine and surgery utilizing the most modern equipment. Our equine practice is diversified including internal medicine, lameness exams, radiology and soft tissue surgery. We look forward to providing mentorship and support to this veterinarian in all of our daily cases, including after hour calls.

Please visit our website : www.greencreekvet.com for a virtual tour, our specialties and preview of our staff. Salary based on experience. Generous benefit package for health and liability insurance, CE, and Licensing. Please contact Joe Cannon, DVM/817-371-2605/ email: drc10@sbcglobal.net

VETERINARIAN NEEDED

Veterinarian wanted, full or part time. Fast growing 2 doctor practice in NW OKC looking to add 3rd associate. Digital Radiography, in-house labs, new renovations, recent equipment upgrades. Offering competitive salary, CE, dues, health insurance, and licenses. Great staff and fun environment.

Email Dr. Mark Reser at reserdvm@yahoo.com

VETERINARIAN NEEDED

Small animal practitioner desired for growing practice in Midwest City, OK. We have a large facility with an excellent support staff and a fun working environment. Our in house Idexx lab equipment/digital radiology link directly with our software program. Great salary and employment benefits. Adam Dobbels, DVM 405-743-7906/ dobbelsfarms@yahoo.com
Kim Sossamon 405-732-0043/ animalmedicalcenterofmwc@gmail.com

VETERINARIAN NEEDED

Are you an enthusiastic veterinarian interested in providing quality care to a growing client base? We have a great opportunity at a two-doctor small animal practice in Norman, OK. Full or part time position with competitive compensation based on experience and skill level. Open to new graduates but experience preferred. Must have general surgical and medical skills. Must have a willingness to learn and special interests (dentistry, ultrasound, orthopedics) a plus. Our current support staff is well established with one RVT, one RVT to graduate in May and several veterinary assistants that have been with the practice for years. We enjoy a high energy, team environment. Our aim is to practice the Golden Rule and provide quality, compassionate care to our clients and patients. The hospital offers in house IDEXX laboratory, digital and dental radiology, and a modern surgical suite. Candidate must have valid Oklahoma Veterinary, DEA and OBNDD License. Professional dues and licenses as well as CE allowance covered by the hospital. We are looking for a compassionate individual with good communication and interpersonal skills! Send resume to: johnotto@sbcglobal.net or apply in person at University Animal Hospital, 1218 Lindsey Plaza Dr., Norman, OK.

RELIEF VETERINARIANS

STATEWIDE

Dr. Elizabeth Calabria
TEX '88
(580) 326-4573
harringtonfarms@gmail.com

Dr. Sherry Craycraft
OKL '08
SA Mixed
(405) 334-1834
craycraft167@yahoo.com

Dr. Shanna Eddings
OKL '03
SA ER/SA/Limited Mixed
(580) 927-0094
dracosjustus@hotmail.com

Dr. Stephanie Elliott
OKL '13
SA
(405) 614-0575
smoren@okstate.edu

Dr. Jimmy Fuchs
OKL '79
SA/Mixed
(580) 243-7426
jfuchs@cableone.net

Dr. Sarah McGee
OKL '14
ER/SA/Mixed
(918) 448-1680
sarahmcgeedvm@gmail.com

Dr. Joanna Brackett
OKL '15
SA/Mixed
(918) 938-3184
joanna.brackett@okstate.edu

OKLAHOMA CITY AREA

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(405) 255-8506
jrboyer05@yahoo.com

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harringtonfarms@gmail.com

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personalvet@aol.com

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heathercobbddvm@gmail.com

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cccclink@yahoo.com

Dr. Carolyn Fairless
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(918) 625-5200

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peiman464@gmail.com

Dr. Camille Sieger
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